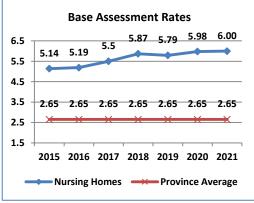
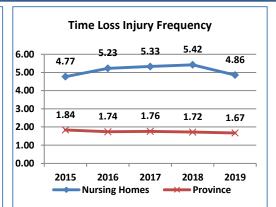


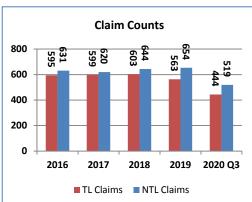
Occupational Health and Safety Performance Report Nova Scotia Nursing Homes

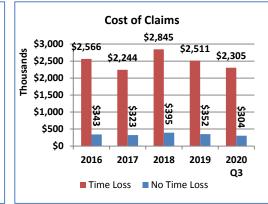
2020 Q3 - (January-September 2020) as of January 11, 2021 (source WCBNS)

Sector Overview









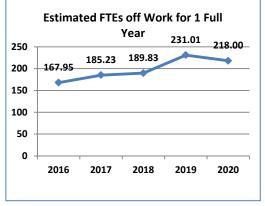
Sector Highlights

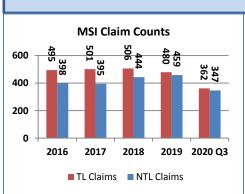
2020 Q3 results suggest that year end claim counts could be similar to 2019. 2020 claim costs are also likely to be similar to 2019, but may be higher. Estimated and FTEs off work are likely to be similar to 2019, but may be lower.

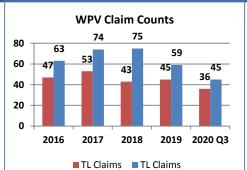
What's going on in Your Sector?

- The COVID- 19 pandemic restrictions and business resumption impacted safety training, and in-person consultations, however LTC Homes continued their commitment to workplace safety. AWARE-NS and WCBNS continued to coach and support LTC homes through virtual learning and customized engagements to build and improve safety programs.
- AWARE-NS and Department of Labor and Advanced Education Compliance Officers launched a new safety improvement project for the development of standardized safety inspection guidelines and audit tools for LTC.
- 63 LTC facilities (60 % of total beds) are active in the Safe Handling and Mobility
 Program (SHM)implementation. The frontline staff education and re-fresher Train
 the Trainer training is ongoing. AWARE-NS and WCB have developed a SHM Program
 Sustainability /training plan that supports successful integration into everyday
 practice.
- AWARE-NS and WCBNS launched training for staff who perform non-care tasks Lifting and Moving Safely (LAMS) to reduce risk of injuries by increasing awareness of sprains and strains.
- In September 2020, the Workplace Safety Action Plan has been re-ignited with the development of a new Governance Model and Project Plan and commitment to move the Recommended Actions forward in tandem.

Note: 2020 TL Injury Frequency not available until Marc, 2021; 2020 FTE # estimates until March, 2021







Key Injury Drivers

